

Blue Mound Memorial Library  
Special Board Meeting  
April 15, 2026

**Attendance:**

Julie Chapman, President  
Anne Byard, Trustee  
Cindy Ervin - Trustee  
Diana Kupish, Trustee

The Special Meeting of the Library Board was called to discuss the applicant interviewed by the Selection Committee on April 10<sup>th</sup>, 2026. Emma Marksberry is currently a sophomore at Millikin University and has worked in the Millikin Library for two years using a different Library system. She expressed an interest in working as a clerk at the BM Memorial Library in the fall but has made a commitment for the summer. It was discussed to hire her for two weeks before the end of this semester in order for her to get a feel for this library and ask her to return in the fall as a clerk. Her resume was reviewed by all in attendance. After some discussion, **Cindy Ervin made a motion to hire Emma Marksberry to work for two weeks in May with the expectation that she would return when school resumes in the fall. Anne Byard seconded the motion. The motion carried with all 'Aye' votes.**

**Anne Byard made a motion to have a Hiring Committee who will have the authority to hire additional staff as needed.**

**Cindy Ervin seconded the motion. The motion carried with all 'Aye' votes.** The committee will include Diana Kupish, Amy Brown, Dani Noland, and Julie Chapman.

- It is necessary to hire 2 clerks and one director.
- Julie checked with an insurance company to see what it would cost the library to offer insurance for an employee. She was told that it would cost as much as \$1600 per month for one person but the cost per person would be cheaper if two persons were covered.
- To confirm the wages offered as a clerk is \$15 per hour and the director's position would pay \$18-\$20 per hour depending on the applicants' qualifications.
- Other applicants were discussed and it was decided to contact Carly Fitzpatrick for the clerk's position. Katie

Caroline Casper for the director's position.

A motion was made by to adjourn the meeting by Cindy Ervin.

Anne Byard seconded the motion. The motion carried with unanimous assent. The meeting adjourned at 5:07 p.m.

Diana Kupish, Trustee

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